

Coloma Education Association

Featured Contract Language

Article 5.V

The prospective classroom teacher shall be consulted before the scheduling of IEPC meetings and may attend whenever the teacher's schedule permits at no additional pay. R-16

Elementary (ZG) & World Language (FA-FS) Staffing Flexibilities

MEMORANDUM DATE: November 2, 2023

TO: Local and Intermediate School District Superintendents Public School Academy Directors

FROM: Delsa D. Chapman, Ed.D., Deputy Superintendent Division of Educator, Student, and School Supports

This memorandum announces additional staffing flexibilities to intermediate school districts and local education agencies, both traditional public school districts and public school academies.

Due to the teacher staffing shortage, teachers with the Elementary K-5 All Subjects (K-8 All Subjects in Self-Contained Classroom) (ZG) endorsement may also teach certain assignments outside the grade range and content area listed on their certificate without a permit. Teachers with an Elementary K-5 All Subjects (K-8 All Subjects in Self-Contained Classrooms) (ZG) endorsement may now be placed in grades K-8 in any subject area, whether the structure is self-contained or departmentalized. Previously, teachers with a ZG endorsement could only teach departmentalized courses in grades 6-8 if they also held an additional endorsement for that subject area (e.g., a teacher with a ZG endorsement was required to have a mathematics (EX) endorsement to teach math in grades 6-8). Under this new flexibility, a teacher with a ZG endorsement alone is not restricted from teaching departmentalized coursework in grades 6-8.

Additionally, Michigan's world language endorsements (FA-FS) that denote preparation for a narrower grade range than Pre-K-12 may also teach the language identified by their endorsement across the full Pre-K-12 grade range.

The Michigan Department of Education will periodically review and modify these flexible placement policies to address state workforce and student needs.

Additional information on staffing flexibilities, including similar flexibilities already in place for new elementary endorsements and grade bands, can be found on the Michigan Department of Education's Permits and Placement webpage or by contacting MDE-EducatorHelp@Michigan.gov.

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Oprah Winfrey



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Questions or Comments?
Newsletter created by
Rebecca Roberts
colomaea@gmail.com